

The annual salary tables below are based on 8 hours per day inclusive of 1/2 hour lunch, 261 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Custodian/Maintenance Salary Schedule
FY 2025 - 2026
Effective August 8, 2025 Paycheck

Custodian			
Step	State	Local	Total
1	25,989	7,328	33,317
2	26,436	8,525	34,961
3	26,883	9,718	36,601
4	27,328	10,912	38,240
5	27,777	12,102	39,879
6	28,222	13,298	41,520
7	28,672	13,894	42,566
8	29,152	14,492	43,644
9	29,658	15,086	44,744
10	30,160	15,683	45,843
11	30,665	16,278	46,943
12	31,167	16,874	48,041
13	31,680	17,469	49,149
14	32,205	18,033	50,238
15	32,741	18,842	51,583
16	33,287	19,342	52,629
21	33,287	19,843	53,130
26	33,287	20,342	53,629
30	33,287	20,843	54,130

Custodian/Fireman & C			
Step	State	Local	Total
1	26,581	8,224	34,805
2	27,028	9,598	36,626
3	27,475	10,968	38,443
4	27,924	12,340	40,264
5	28,369	13,716	42,085
6	28,813	15,086	43,899
7	29,321	15,770	45,091
8	29,828	16,459	46,287
9	30,329	17,145	47,474
10	30,832	17,832	48,664
11	31,335	18,517	49,852
12	31,842	19,206	51,048
13	32,360	19,894	52,254
14	32,890	20,544	53,434
15	33,433	21,467	54,900
16	33,982	21,967	55,949
21	33,982	22,467	56,449
26	33,982	22,967	56,949
30	33,982	23,467	57,449

Chief II & Courier			
Step	State	Local	Total
1	28,072	9,123	37,195
2	28,520	10,674	39,194
3	28,986	12,221	41,207
4	29,489	13,773	43,262
5	29,994	15,322	45,316
6	30,500	16,874	47,374
7	30,998	17,654	48,652
8	31,501	18,429	49,930
9	32,007	19,200	51,207
10	32,511	19,978	52,489
11	33,013	20,752	53,765
12	33,514	21,529	55,043
13	34,024	22,304	56,328
14	34,546	23,039	57,585
15	35,077	24,075	59,152
16	35,618	24,575	60,193
21	35,618	25,075	60,693
26	35,618	25,575	61,193
30	35,618	26,075	61,693

Chief I & B			
Step	State	Local	Total
1	28,072	10,016	38,088
2	28,520	11,747	40,267
3	28,986	13,475	42,461
4	29,489	15,205	44,694
5	29,994	16,937	46,931
6	30,500	18,664	49,164
7	30,998	19,529	50,527
8	31,501	20,392	51,893
9	32,007	21,257	53,264
10	32,511	22,121	54,632
11	33,013	22,989	56,002
12	33,514	23,852	57,366
13	34,024	24,718	58,742
14	34,546	25,537	60,083
15	35,077	26,687	61,764
16	35,618	27,187	62,805
21	35,618	27,687	63,305
26	35,618	28,187	63,805
30	35,618	28,687	64,305

Maintenance A			
Step	State	Local	Total
1	29,376	10,912	40,288
2	30,053	12,817	42,870
3	30,722	14,726	45,448
4	31,393	16,636	48,029
5	32,065	18,558	50,623
6	32,737	20,451	53,188
7	33,407	21,410	54,817
8	34,078	22,359	56,437
9	34,750	23,317	58,067
10	35,422	24,276	59,698
11	36,093	25,228	61,321
12	36,765	26,185	62,950
13	37,455	27,139	64,594
14	38,160	28,044	66,204
15	38,883	29,308	68,191
16	39,620	29,808	69,428
21	39,620	30,308	69,928
26	39,620	30,808	70,428
30	39,620	31,308	70,928

Skilled Craftsman			
Step	State	Local	Total
1	29,376	18,875	48,251
2	30,053	19,799	49,852
3	30,722	20,752	51,474
4	31,393	21,718	53,111
5	32,065	22,678	54,743
6	32,737	23,644	56,381
7	33,407	24,596	58,003
8	34,078	25,517	59,595
9	34,750	26,445	61,195
10	35,422	27,370	62,792
11	36,093	28,295	64,388
12	36,765	29,222	65,987
13	37,455	30,146	67,601
14	38,160	31,124	69,284
15	38,883	32,528	71,411
16	39,620	33,028	72,648
21	39,620	33,528	73,148
26	39,620	34,028	73,648
30	39,620	34,528	74,148

Extra Pay & Longevity Information:

Beginning the 16th year of credited experience, the local tables include a longevity increment of: **\$500.00 (Step 16)**

Beginning the 21st year of credited experience, the local tables include a longevity increment of: **\$500.00 (Step 21)**

Beginning the 26th year of credited experience, the local tables include a longevity increment of: **\$500.00 (Step 26)**

Beginning the 30th year of credited experience, the local tables include a longevity increment of: **\$500.00 (Step 30)**

Shift Differential - **\$675 Second Shift**

Chief II - Day - **\$750.00**